

**Equality & Diversity Monitoring Form**

This section of the form will be detached from your application and will be used solely for equality monitoring purposes. This form will be kept separately from your application.

St Mary’s School recognises and is committed to ensuring applicants and employees from all sections of the community are treated equally regardless of race, gender, disability, age, sexual orientation, religion or belief, gender reassignment, marital and civil partnership status, or pregnancy and maternity.

We welcome applications from all sections of the community.

You are not obliged to complete this form, but it is helpful to the School in maintaining equal opportunities.

All information provided will be treated in confidence and used as set out in the School’s **Privacy Notice for Candidates** which is available on our website:

 <https://stmaryscolchester.org.uk/wp-content/uploads/2025/07/Privacy-Notice-Recruitment.pdf>

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**Position applied for:**

Please tick the appropriate description

**A White**

 British

 Any other white background

**B Mixed**

 White and Black Caribbean

 White and Black African

 White and Asian

 Any other mixed background

**C Asian or Asian British**

 Indian

 Pakistani

 Bangladeshi

 Any other Asian background

**D Black or Black British**

 Caribbean

 African

 Any other Black background

**E Chinese or other ethnic group**

 Chinese

 Other ethnic group

**F Prefer not to say**

**Gender** (Please specify)**:**

**Do you consider yourself to have a disability?** (The Equality Act defines a disability as “A physical or mental impairment which had a substantial and long-term effect on a person’s ability to carry out normal-day-to-day activities”.)

**Yes No**

**If yes, please state the nature of the disability:**

If you wish, you may disclose information about yourself in this section about your:

**Religion** (Please specify)**:**

**Sexual Orientation** (Please specify)**:**